TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION ADMINISTRATIVE BRANCH

144, Anna Salai, Chennai - 02.

Memo. No.094813/II/G.40/G.401/2007-10, Dated 17.10.2020.

Sub:- TANGEDCO & TANTRANSCO – Employees Provident Fund & Miscellaneous Provisions Act 1952 – Pradhan Mantri Garib Kalyan Yojana (PMGKY) – Scheme not extended – Instructions – Regarding.

- Ref:- 1. Memo.No.094813/II/G.44/G.441/2007-5, dated 11.12.2019.
 - 2. Memo.No.094813/II/G.44/G.441/2007-6, dated 08.01.2020.
 - 3. Employees Provident Fund Organisation Office Memorandum No.C-I/Misc./2020-2021/Vol.II/Pt dated 09.04.2020.
 - 4. Memo.No.094813/II/G.44/G.441/2007-7, dated 13.04.2020.
 - 5. Memo.No.094813/II/G.44/G.441/2007-8, dated 06.05.2020.
 - 6. Employees Provident Fund Organisation Office Memorandum No.C-I/Misc./2020-2021/Vol.II/Pt/1142, dated 14.07.2020.

The Government of India, Ministry of Labour & Employment implemented the Pradhan Mantri Garib Kalyan Yojana (PMGKY) Scheme, the provision of the scheme was to credit the employees EPF contributions (12% of wages) and employers' EPF & EPS contribution (12% of wages), totaling 24% in the employees' EPF account. The scheme was in operation for the wage month from 03/2020 to 08/2020.

- 2) In this regard, various instructions were issued to communicate the Pradhan Mantri Garib Kalyan Yojana (PMGKY) Scheme guidelines to all the contractors of TANGEDCO and TANTRANSCO to avail the scheme benefits.
- 3) In order to avail the benefits under the Pradhan Mantri Garib Kalyan Yojana (PMGKY) Scheme, the contractors were permitted to remit the EPF contribution in a single challan in respect of their establishment.
- 4) The PMGKY Scheme has not been extended by the Employees Provident Fund Organisation for the wage month of September 2020 onwards.

- 5) Hence, the employer contribution remitted by the contractors for the works contract executed in TANGEDCO & TANTRANSCO could be claimed/reimbursed, limiting the EPF employer contribution amount pertaining to the employees of the contractor who have not been covered under PMRPY Scheme as per the reference (1) order cited, for the wage month of September 2020 onwards.
- 6) The procedures for uniform adoption of EPF & ESI issued vide reference (2) cited shall be strictly adhered.
- 7) All the Superintending Engineers, Financial Controllers, Deputy Financial Controllers and Labour Welfare Officers shall ensure the above and also the other instruction issued with regard to the implementation of EPF & ESI without any deviations and lapses.
 - 8) The receipt of the memo should be acknowledged.

Sd/- ****(17.10.2020) (D. RAVICHANDRAN) CHIEF ENGINEER/PERSONNEL

To:

- 1) All the Chief Engineers of TANGEDCO & TANTRANSCO.
- 2) All the Superintending Engineers of TANGEDCO & TANTRANSCO.
- 3) All the FC/DFC/TANGEDCO & TANTRANSCO.
- 4) All the Labour welfare Officer/Thermal Stations.

Copy to:-

- 1) The Chairman-Cum-Managing Director's Table.
- 2) The Joint Managing Director's Table.
- 3) The Managing Director/TANTRANSCO/Chennai.
- 4) All the Directors/TANGEDCO & TANTRANSCO.
- 5) The Secretary/TANGEDCO.
- 6) The Legal Adviser/TANGEDCO.
- 7) The Chief Internal Audit Officer/TANGEDCO.
- 8) The Industrial Relations Adviser/TANGEDCO.
- 9) The Senior Labour Welfare Officer/ TANGEDCO & TANTRANSCO.